

ACA Talent, a division of HCM, specializes in **Recruitment Process Outsourcing (RPO)**. By developing a customized solution for each client, we are able to manage the entire recruitment process from open requisition through post-hire activities.

In addition to reducing your cost-per-hire and hiring cycle time, our process captures every activity associated with recruitment, providing the client with opportunities for continuous improvement through quality feedback, without compromising the integrity of the program.

Using ACA Talent's proven process, clients have realized up to 80% in savings.

As a trusted strategic partner, we provide comprehensive solutions and scalable infrastructure, which quickly become cohesive parts of your Human Resources practice group. Our program provides strong account leadership that is able to adapt to the everyday demands of a thriving organization.

Below are our flexible solutions, representing each stage of your hiring cycle, and designed to work together efficiently and effectively.

Applicant Tracking Systems
Research & Sourcing
Recruitment Branding
Online Career Centers
Candidate Qualifying
Behavioral Interviewing

Background & Reference Checks
Candidate On-Boarding
Process Mapping
Metrics Analysis
Retention Programs
Client & Candidate Surveys

We also provide companies the opportunity to share our expertise in all of these services a la carte, so your solution is always personalized.

“ACA Talent has made it possible for me to focus on my job with little concern for manpower.”

– Security Industry Client

“It seems that higher quality and more qualified candidates are coming from ACA Talent.”

– Food & Beverage Industry Client



Save time and money with ACA Talent. Liberate your HR department today!