



Our People Make The Difference





With years of experience, **Human Capital Management, Inc.** consistently connects expert talent with premier businesses to achieve mutual success.

We offer **retained & exclusive contingency services**—all customized to suit your hiring needs.

HCM's clients all benefit from our national reach and broad professional networks, reflecting our commitment to delivering quality service for the best rates.

When you are ready to expand your team, you can be assured that the HCM staff holds the expertise and experience necessary to recruit the highest quality candidates. No matter where your needs may lie, HCM is your link to expert, diverse talent.

HCM's professional services include the following practice areas:

Manufacturing & Operations
Human Resources
Sales & Marketing
Healthcare
Engineering

Pharmaceuticals
Supply Chain
Hospitality
Legal
Retail



ACA Talent, a division of HCM, specializes in **Recruitment Process Outsourcing (RPO)**. By developing a customized solution for each client, we are able to manage the entire recruitment process from open requisition through post-hire activities.

In addition to reducing your cost-per-hire and hiring cycle time, our process captures every activity associated with recruitment, providing the client with opportunities for continuous improvement through quality feedback, without compromising the integrity of the program.

Using ACA Talent's proven process, clients have realized up to 80% in savings.

As a trusted strategic partner, we provide comprehensive solutions and scalable infrastructure, which quickly become cohesive parts of your Human Resources practice group. Our program provides strong account leadership that is able to adapt to the everyday demands of a thriving organization.

Below are our flexible solutions, representing each stage of your hiring cycle, and designed to work together efficiently and effectively.

Applicant Tracking Systems
Research & Sourcing
Recruitment Branding
Online Career Centers
Candidate Qualifying
Behavioral Interviewing

Background & Reference Checks
Candidate On-Boarding
Process Mapping
Metrics Analysis
Retention Programs
Client & Candidate Surveys

We also provide companies the opportunity to share our expertise in all of these services a la carte, so your solution is always personalized.

“ACA Talent has made it possible for me to focus on my job with little concern for manpower.”

– Security Industry Client

“It seems that higher quality and more qualified candidates are coming from ACA Talent.”

– Food & Beverage Industry Client



Save time and money with ACA Talent. Liberate your HR department today!

ACA Talent
ON CALL
“Lease A Recruiter”

Because we know that large corporations are not the only ones with complex and diverse hiring needs, **ACA Talent On Call** was designed to meet the goals of small to midsize businesses with limited time and resources, at a very reasonable price.

Now you too can recruit the right talent, right now for less than the price of recruiting on your own—all with our resources and expertise at your fingertips. Our experienced recruiters will work on your position until it is filled, billing you in 40-hour increments.

Fill your positions today by leasing one of our talented recruiters to source, screen, check references, and send you only the most qualified resumes.

***We can provide
the right people
at the right time
right now.***



Human Capital Management, Inc.

Main Office : 954-318-2300

Fax: 954-318-2301

Toll Free: 1-800-903-0426

www.HumanCapitalMgnt.com

ACA Talent

Main Office : 954-318-2400

Fax: 954-318-2301

Toll Free: 1-888-750-5627

www.ACATalent.com

1000 Corporate Drive, Suite 300, Ft. Lauderdale, FL. 33334

Contact us today and learn how we can make a difference.

Human Capital Management, Inc. and its sister company ACA Talent are based in Fort Lauderdale, Florida, and recruits for companies of all sizes across the United States. Since 2000, we have paved the way for thousands of new hires to meet their professional goals.

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